



NEET YOUTH FULL STACK BOOTCAMP YEAR-END UPDATE DECEMBER 2023

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Contact Digital Skills Program Manager Sophie Leonard
with any questions at sophie.leonard@techImpact.it

TECH **IMPACT**

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NEET Youth Full Stack Bootcamp Year End Update December 2023

Program Overview:

The NEET Youth Full Stack Web Development Bootcamp is a collaboration between WorkingNB, Lighthouse Labs, and TechImpact focused on developing software development skills in New Brunswick's youth. The initiative aims to provide a direct pathway into the tech industry for participants.

The bootcamp saw the enrollment of 10 students, each with various graduation timelines. As the 2023 fiscal year ends, we are thrilled to announce that three of these students have successfully graduated and have earned their certifications. Their accomplishments are significant milestones for the NEET program.

Additionally, three students have chosen to withdraw from the program. Although their departure is regrettable, we respect their decisions and acknowledge their priority of personal health and well-being. These choices came after thorough discussions with the students themselves, along with our partners at Lighthouse Labs and Working NB. We have all worked together to offer support, especially for those who found it challenging to continue and ultimately are no longer with the program. Though they have withdrawn, the team at WorkingNB Employment Counselors will keep in touch with them, offering ongoing support and employment services.

Name	Start Date	Graduation Date	Status
STUDENT A	17-Apr-23	10-Nov-23	Graduated
STUDENT B	17-Apr-23	10-Nov-23	Graduated
STUDENT C	15-May-23	8-Dec-23	Graduated
STUDENT D	12-Jun-23	19-Mar-24	Withdrew (Personal)
STUDENT E	18-Sep-23	26-Apr-24	Withdrew (Personal)
STUDENT F	18-Sep-23	26-Apr-24	Withdrew (Personal)
STUDENT G	18-Sep-23	26-Apr-24	Enrolled
STUDENT H	18-Sep-23	26-Apr-24	Enrolled
STUDENT I	18-Sep-23	26-Apr-24	Enrolled
STUDENT J	18-Sep-23	26-Apr-24	Enrolled

Support and Resources:

Lighthouse Labs' Involvement: In addition to teaching the course curriculum, Lighthouse Labs provides a comprehensive array of support services. This includes tailored assistance with course materials, personalized one-on-one sessions, office hours, career services for job readiness, personalized catch-up plans for effective time management, and accommodations to meet unique student needs. This additional support has been crucial for our students.

WorkingNB's Role: WorkingNB has been instrumental in providing comprehensive financial assistance to our students. This includes covering the costs of laptops, each valued at \$1,750, and program enrollment fees, approximately \$10,000 per student for the Lighthouse Labs Program. In addition, they offer financial support for essential living expenses, transportation, etc.

Beyond their financial aid, WorkingNB's support extends to providing learning materials, access to mental health services, career coaching, and helping students develop crucial workplace skills. Their assistance in navigating additional resources reflects a holistic approach, ensuring the students receive the necessary support.

TechImpact's Contribution: TechImpact has played a pivotal role in overseeing student progress and conducting weekly meetings with Lighthouse Labs to ensure consistent tracking and personalized student support. This partnership is crucial in tailoring learning paths to meet individual student needs and overcoming any significant challenges that may inhibit student success. TechImpact shares this information with WorkingNB every week. TechImpact has delivered three one-hour tech-ready training sessions to assist graduating students in securing employment post-program.

In our ongoing effort to support our graduates, we are collaborating closely with Lighthouse Labs and WorkingNB. Our goal is to facilitate job opportunities for our graduates by connecting employers with the various employer support programs offered by Working NB, potentially including incentives for hiring interns.

Tech Ready Training: Provided by TechImpact, this includes three 1-hour sessions on the NB tech ecosystem, job search, interview skills, digital branding, resume and cover letter writing, and more.

Career Services: Beyond the Tech Ready Training, TechImpact provides ongoing job search support after program completion. This includes refining resumes and connecting graduates with local employers. We have shared our JobHub platform, a password-protected site, with employers, showcasing our graduating students' profiles. This makes it easier for employers to access and discover new talent.

Outcome and Impact

The combined efforts of WorkingNB, TechImpact, and Lighthouse Labs ensure a supportive, tailored learning environment which addresses the unique challenges NEET Youth face.

The NEET Youth Web Flex Bootcamp has achieved success in helping equip NEET youth with essential skills for thriving in the technology sector. To date, we have three graduated students from the program. The program's focus on individualized learning paths and comprehensive support systems has been instrumental in their success in the bootcamp and preparing NEET Youth for successful careers in technology.

WorkingNB and TechImpact are focused on assisting graduates with internships and that is the current priority.